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## ABOUT US

Strain & Associates has invested the past three decades into assisting clients in hiring the best candidates for their executive openings—people whose contributions to the organization's success can be measured.

When you engage Strain & Associates, you leverage our acute knowledge of the Texas market, our open-door access to industry leaders, a constantly updated recruiting technique and our ability to quickly and effectively communicate the tangible and intangible justifications for accepting your opportunity of employment.

Our clients measure the value of Strain & Associates on our ability to provide a total solution tailored to their specific needs. The value of simply finding people has decreased. Our real value proposition is in not only finding but accessing and placing individuals properly. It is our experience that the "fit" of the management team is the true gating factor to success. This understanding shapes our strategy, tactics and processes.

We will go beyond the hiring process to insure a seamless integration of your new executive into the organization. Once you engage Strain & Associates, you will consider us as a valued addition to your team.



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